The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-313-5162 or at <u>www.opehw1.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u>/ or call 1-855-756-4448 to reguest a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Network</u> : \$1,500 Individual / \$3,000 Family <u>Out-of-Network</u> : \$3,000 Individual / \$6,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Services that charge a <u>copay</u> , <u>prescription drugs</u> , and <u>Network preventive care</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$100 <u>deductible</u> on brand-name prescriptions per individual. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network</u> : \$5,000 Individual / \$10,000 Family <u>Out-of-Network</u> : \$10,000 Individual / \$20,000 Family <u>Prescription drug</u> limit: \$2,500 Individual / \$5,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, preauthorization penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsok.com</u> or call 1-800-672-2567 for a list of Blue Preferred <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. What You Will Pav Common Limitations, Exceptions, & Other **Out-of-Network Provider Services You May Need Network Provider Medical Event** Important Information (you will pay the most) (you will pay the least) Primary care visit to treat an injury or \$25 copay/visit; Virtual visits are available, please refer 30% coinsurance deductible does not apply to your plan policy for more details. illness \$50 copay/visit; Specialist visit 30% coinsurance None deductible does not apply If you visit a health care provider's Specified services limited to one visit office or clinic per benefit period. You may have to pay for services that No Charge: 30% coinsurance; Preventive care/screening/immunization deductible does not apply deductible does not apply aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. Diagnostic test (x-ray, blood work) Some exceptions and limitations apply. 20% coinsurance 30% coinsurance If you have a test See the Plan's benefit book for Imaging (CT/PET scans, MRIs) 20% coinsurance 30% coinsurance additional information. \$10 copay; Reimbursed cost paid deductible does not apply Generic drugs minus copay (30 day supply retail) Reimbursed cost paid \$55 copay (30 day supply If you need drugs to minus copay and brand Preferred brand drugs retail) treat your illness or name deductible \$100 deductible per person per plan condition year for Brand name drugs only. Reimbursed cost paid \$70 copay (30 day supply More information minus copay and brand Non-preferred brand drugs A full list of exceptions, limitations & retail) about prescription name deductible exclusions can be found on the Plan's drug coverage is website at www.opehw1.com. \$10 Generic copay (30 available at www.opehw1.com. day supply) \$60 Preferred Brands (30 N/A Specialty drugs day supply) \$100 Non Preferred Brands (30 day supply)

\* For more information about limitations and exceptions, see the plan or policy document at www.opehw1.com.

Common		What You	ı Will Pay	Limitations Fragmations 9 Other	
Common Medical Event	Services You May Need	<u>Network Provider</u> (you will pay the least)	Out-of-Network Provider (you will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	30% coinsurance	Elective abortion is not covered.	
outpatient surgery	Physician/surgeon fees	20% coinsurance	30% coinsurance	None	
If you need immediate medical	Emergency room care	Facility Charges: 20% <u>coinsurance</u> ER Physician Charges: 20% <u>coinsurance</u>	Facility Charges: 20% <u>coinsurance</u> ER Physician Charges: 20% <u>coinsurance</u>	Additional \$50 <u>copay</u> per visit; waived if admitted.	
attention	Emergency medical transportation	20% <u>coinsurance</u>	20% coinsurance	None	
	<u>Urgent care</u>	\$25 <u>copay</u> /visit; <u>deductible</u> does not apply	30% coinsurance	None	
lf you have a	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	30% coinsurance	<u>Preauthorization</u> required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	
hospital stay	Physician/surgeon fees	20% coinsurance	30% <u>coinsurance</u>	None	
lf you need mental health, behavioral health, or	Outpatient services	\$25 <u>copay</u> /office visit; <u>deductible</u> does not apply 20% <u>coinsurance</u> for other outpatient services	30% <u>coinsurance</u>	<u>Preauthorization</u> required for certain services. Virtual visits are available, please refer to your <u>plan</u> policy for more details.	
substance abuse services	Inpatient services	20% <u>coinsurance</u>	30% coinsurance	Preauthorization required; \$1,000 penalty if not preauthorized Out-of-Network.	
lf you are pregnant	Office visits	\$25 PCP/\$50 SPC <u>copay</u> /visit; <u>deductible</u> does not apply	30% coinsurance	<u>Copay</u> applies to first prenatal visit (per pregnancy). <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.	
	Childbirth/delivery professional services	20% <u>coinsurance</u>	30% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	30% coinsurance	<u>Preauthorization</u> required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	

Common		What You	Will Pay	Limitations Examplians & Other	
Common Medical Event	Services You May Need	<u>Network</u> <u>Provider</u> (you will pay the least)	Out-of-Network Provider (you will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	20% <u>coinsurance</u>	30% <u>coinsurance</u>	30-visit limit per benefit period. <u>Preauthorization</u> required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u>	30% <u>coinsurance</u>	Outpatient: Combined 60 visit limit per benefit period for physical, speech, and occupational therapies. Inpatient: <u>Preauthorization</u> required;	
	Habilitation services	20% coinsurance	30% coinsurance	\$1,000 penalty if not preauthorized Out-of-Network.	
	Skilled nursing care	20% <u>coinsurance</u>	30% <u>coinsurance</u>	30-day limit per benefit period. <u>Preauthorization</u> required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	
	Durable medical equipment	20% coinsurance	30% coinsurance	Medically necessary rental or purchase at the plan's discretion.	
	Hospice services	20% coinsurance	30% coinsurance	Preauthorization required; \$1,000 penalty if not preauthorized <u>Out-of-Network</u> .	
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Not Covered under medical plan.	
	Children's glasses	Not Covered	Not Covered	Not Covered under medical plan.	
	Children's dental check-up	Not Covered	Not Covered	None	

# Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check yo	ur policy or <u>plan</u> document for more information and	a list of any other <u>excluded services</u> .)
<ul> <li>Acupuncture</li> <li>Cosmetic surgery</li> <li>Elective abortion (unless life of the mother is endangered)</li> </ul>	<ul> <li>Hearing aids (limited coverage for children)</li> <li>Infertility treatment (diagnosis of infertility covered)</li> <li>Long-term care</li> </ul>	<ul> <li>Routine eye care (Adult unless offered by your employer)</li> <li>Routine foot care (only for diabetic members)</li> <li>Weight loss programs</li> </ul>
Other Covered Services (Limitations may apply to these s	services. This isn't a complete list. Please see your <u>pl</u>	<u>an</u> document.)
<ul> <li>Bariatric surgery</li> <li>Chiropractic care (10 visits per year)</li> </ul>	<ul> <li>Dental care (Adult and child, if enrolled)</li> <li>Most coverage provided outside the United States. See <u>www.bcbsok.com</u></li> </ul>	<ul> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private-duty nursing (85 visits per year)</li> </ul>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage contact the plan, Blue Cross and Blue Shield of Oklahoma at 1-800-313-5162 or visit www.bcbsok.com. For group health coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For non-federal governmental group health plans, contact Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their state insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA: Blue Cross and Blue Shield of Oklahoma at 1-800-313-5162 or visit <u>www.bcbsok.com</u>, the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, and the Oklahoma Department of Insurance, Consumer Protection at 1-800-522-0071 or <u>www.oid.ok.gov</u>. For non-federal governmental group health <u>plans</u> and church <u>plans</u> that are group health <u>plans</u>, Blue Cross and Blue Shield of Oklahoma Department of Insurance, Consumer Protection at 1-800-313-5162 or visit <u>www.bcbsok.com</u> or contact the Oklahoma Department of Insurance, Consumer Protection at 1-800-313-5162 or visit <u>www.bcbsok.com</u> or contact the Oklahoma Department of Insurance, Consumer Protection at 1-405-521-2991 or <u>www.oid.ok.gov</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Oklahoma Department of Insurance's Consumer Health Assistance Program at 1-405-521-2991 or visit <u>www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/ok.html</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-313-5162. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-313-5162. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-313-5162. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-313-5162.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

# About these Coverage Examples:



The total Peg would pay is

\$3,800

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of <u>in-network</u> pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine <u>in-network</u> care of a well- controlled condition)		<b>Mia's Simple Fracture</b> ( <u>in-network</u> emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,500 \$50 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,500 \$50 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,500 \$50 20% 20%
This EXAMPLE event includes servicSpecialistoffice visits (prenatal care)Childbirth/DeliveryProfessional Service:Childbirth/DeliveryFacility ServicesDiagnostic tests(ultrasounds and bloodSpecialistvisit (anesthesia)Total Example Cost	S	This EXAMPLE event includes service <u>Primary care physician</u> office visits (inclu- disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose me Total Example Cost	ding	This EXAMPLE event includes serv <u>Emergency room care</u> (including med supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical thera <b>Total Example Cost</b>	)
· · ·	ψ12,700	<u>.</u>	<i><b>4</b>0,000</i>	· · ·	Ψ2,000
In this example, Peg would pay: Cost sharing		In this example, Joe would pay: Cost sharing		In this example, Mia would pay: Cost sharing	
Deductibles	\$1,500	Deductibles	\$1,000	Deductibles	\$1,500
Copayments	\$40	Copayments	\$1,100	Copayments	\$200
Coinsurance	\$2,200	Coinsurance	\$800	Coinsurance	\$200
What isn't covered		What isn't covered	·	What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0

The total Joe would pay is

\$2,120

The total Mia would pay is

\$1,900

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# Health care coverage is important for everyone.

We provide free communication aids and services for anyone with a disability or who needs language assistance. We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability.

To receive language or communication assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator 300 E. Randolph St. 35th Floor Chicago, Illinois 60601	Phone: TTY/TDD: Fax:	855-664-7270 (voicemail) 855-661-6965 855-661-6960
You may file a civil rights complaint with the U.S. Depar	tment of Health and	d Human Services, Office for Civil Rights, at:
U.S. Dept. of Health & Human Services	Phone:	800-368-1019
200 Independence Avenue SW	TTY/TDD:	800-537-7697
Room 509F, HHH Building 1019 Washington, DC 20201	Complaint Portal Complaint Forms	: <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u> :: <u>http://www.hhs.gov/ocr/office/file/index.html</u>

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984.

Español Spanish	Si usted o alguien a quien usted está ayudando tiene preguntas, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-710-6984.
العربية Arabic	إن كان لديك أو لدى شخص تساعده أسئلة، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة. للتحدث مع مترجم فوري، اتصل على الرقم 6984-710-855.
繁體中文 Chinese	如果您, 或您正在協助的對象, 對此有疑問, 您有權利免費以您的母語獲得幫助和訊息。 洽詢一位翻譯員, 請撥電話 號碼 855-710-6984。
Français French	Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-710-6984.
Deutsch German	Falls Sie oder jemand, dem Sie helfen, Fragen haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-710-6984 an.
ગુજરાતી Gujarati	જો તમને અથવા તમે મદદ કરી રહ્યા હોય એવી કોઈ બીજી વ્યક્તિને એસ.બી.એમ. કાયેક્રમ બાબતે પ્રશ્નો હોય, તો તમને વિના ખર્ચે, તમારી ભાષામાં મદદ અને માહિતી મેળવવાનો હક્ક છે. દુભાષિયા સાથે વાત કરવા માટે આ નંબર 855-710-6984 પર કૉલ કરો.
हिंदी Hindi	र्यादे आपके, या आप जिसकी सहायता कर रहे हैं उसके, प्रश्न है, तो आपको अपनी भाषा में निःशुल्क सहायता और जानकारी प्राप्त करने का अधिकार है। किसी अनुवादक से बात करने के लिए 855-710-6984 पर कॉल करें ।.
Italiano Italian	Se tu o qualcuno che stai aiutando avete domande, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare il numero 855-710-6984.
한국어 Korean	만약 귀하 또는 귀하가 돕는 사람이 질문이 있다면 귀하는 무료로 그러한 도움과 정보를 귀하의 언어로 받을 수 있는 권리가 있습니다. 통역사가 필요하시면 855-710-6984 로 전화하십시오.
Diné Navajo	T'áá ni, éí doodago ła'da bíká anánílwo'ígíí, na'ídíłkidgo, ts'ídá bee ná ahóóti'i' t'áá níík'e níká a'doolwoł dóó bína'ídíłkidígíí bee nił h odoonih. Ata'dahalne'ígíí bich'į' hodíílnih kwe'é 855-710-6984.
فارسی Persian	اگر شما، یا کسی که شما به او کمک می کنید، سؤالی داشته باشید، حق این را دارید که به زبان خود، به طور رایگان کمک و اطلاعات دریافت نمایید. جهت گفتگو با یک مترجم شفاهی، با شماره 6984-710-855 تماس حاصل نمایید.
Polski Polish	Jeśli Ty lub osoba, której pomagasz, macie jakiekolwiek pytania, macie prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer 855-710-6984.
Русский Russian	Если у вас или человека, которому вы помогаете, возникли вопросы, у вас есть право на бесплатную помощь и информацию, предоставленную на вашем языке. Чтобы связаться с переводчиком, позвоните по телефону 855-710-6984.
Tagalog Tagalog	Kung ikaw, o ang isang taong iyong tinutulungan ay may mga tanong, may karapatan kang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa 855-710-6984.
اردو Urdu	اگر آپ کو، یا کسی ایسے فرد کو جس کی آپ مدد کررہے ہیں، کوئی سوال درپیش ہے تو، آپ کو اپنی زبان میں مفت مدد اور معلومات حاصل کرنے کا حق ہے۔ مترجم سے بات کرنے کے لیے، 6984-710-855 پر کال کریں۔
Tiêng Việt Vietnamese	Nêu quý vị, hoặc người mà quý vị giúp đỡ, có câu hỏi, thì quý vị có quyên được giúp đỡ và nhận thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, gọi 855-710-6984.